

University of East-West Medicine Campus Safety Plan - Clery Act

In 1990, Congress enacted the Crime Awareness and Campus Security Act of 1990 (Title II of Public Law 101-542), which amended the Higher Education Act of 1965 (HEA). This act required all postsecondary institutions participating in HEA's Title IV student financial assistance programs to disclose campus crime statistics and security information. The Act was amended in 1992, 1998 and 2000. The 1998 amendments renamed the law the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act in memory of a student who was slain in her dorm room in 1986. It is generally referred to as the Clery Act.

CRIME REPORTING PROCEDURES

No community can be totally risk-free today. However, working together, students, faculty, staff, and visitors can all help to create an atmosphere which is as safe and crime free as possible by reporting criminal or suspicious behavior and emergencies to the University security contact or the Sunnyvale police department.

In an emergency or any life-threatening event, dial 911 or your local emergency number immediately. An emergency is any situation that requires immediate assistance from the police, fire department or ambulance. The Sunnyvale Police Department is the local law enforcement agency.

The College encourages anyone who is a victim or witness to any crime on university's property, to promptly report the incident (within 3 days) to any staff, or the local law enforcement agency (Sunnyvale Police Department).

Reports of crimes or complaint can be filed through UEWM Formal Complaint Form (<https://forms.gle/kvFhBrwM94MVNFsr7>) or directly email to the appropriate administrator, and cc hr@uewm.edu and president@uewm.edu. Anonymous complaints are allowed but not encouraged since it is difficult to gather information and respond.

The University encourages anyone who is the victim or witness to any crime to promptly report the incident to the local police at 408-730-7212 and inform any administrator in UEWM. Confidential reports for purposes of inclusion in the annual disclosure of crime statistics can be made to Facilities office or calling (408) 733 1878, ext. 150 and leave a voicemail if possible.

CAMPUS FACILITIES: Access, Security, & Safety

The campus building is open Monday through Friday 8:30 am to 9:00 pm, and from 8:30am to 7:00pm on Saturday and Sunday. It is the responsibility of those who use rooms or offices to lock access doors, turn off lights, and close windows. The primary responsibility for security rests with individual employees.

Keys

Keys are provided to individual staff members on a need-to-enter basis, as determined by the owners. Lost keys must be reported immediately to an individual's supervisor and to the Facilities Department. Keys should never be loaned to other staff members or students.

Grounds

The Facilities Department works to ensure that the campus is as safe as possible. Lighting, landscaping, and other safety-related aspects of the campus are continually monitored, maintained, and repaired. Members of the campus community are encouraged to report any lighting deficiencies or other safety issues to facilities office.

CRIME PREVENTION

It is the intent of UEWM to use reasonable means to prevent crimes from occurring rather than to react to them after the fact. One of the essential ingredients of any successful crime prevention program is to encourage students and staff to be aware of their responsibility for their own security and the security of others.

Another critical element of a safe campus is crime prevention training and information. The University discusses practical safety tips periodically at University's meetings for staff, and the Student Handbook, available on the University Website with many useful safety tips. Workshops may be presented if requested.

Finally, an effective crime prevention program includes eliminating or minimizing criminal opportunities whenever possible and encouraging students and employees to be responsible for their own security and the security of others. All staff and students are asked that if you SEE SOMETHING – SAY SOMETHING by simply going to the nearest administrative office and report or call the local Sunnyvale police or Public Safety department at 408- 730-7212 or after hours, at 408-730-7100 whenever you see highly suspicious behavior.

TIMELY WARNING and EMERGENCIES

UEWM will inform students and staff in a timely manner of any criminal activity or security problems that may pose an ongoing or continuing threat to their safety. Such information will normally be distributed through posted flyers, or if serious, through email and/or announcements in classes, special bulletins, or information on the college's website.

Because this is one building with only 2 floors, emergencies will be communicated by floor monitors to each classroom providing explanations or direction. The building alarm is rung if there is a need to vacate the building immediately.

DISASTERS

Information about how staff and students should respond in a disaster or emergency is available on flyers posted on bulletin boards and on the Internet at www.uewm.edu. The College conducts emergency tests of its fire alarm systems to assess and evaluate its emergency plans and capabilities.

REGISTERED SEX OFFENDERS

Since October 2003, Penal Code 290.1 requires all registered sex offenders to register with the college security representative or local law enforcement agency if they are enrolled as a student at the college (regardless of the location of the class); employed by the college, either full-time or part-time (including paid and unpaid employee or volunteers); working or carrying on a vocation at the college (e.g. contractors) for more than 14 days or an aggregate period exceeding 30 days in a calendar year (including paid workers as well as volunteers).

Sex Offender must register with the security representative (Director of Human resources or designate) within five working days of commencing enrollment or employment with the college.

Public information regarding sex offenders in California may be obtained via the Internet at - <http://www.meganslaw.ca.gov>

WEAPONS ON CAMPUS

Guns or other weapons of any type are not allowed on the campus unless you are a duly appointed peace officer and possess a valid concealed weapons permit. Knives with a blade length of more than 3 1/2 inches are not allowed on campus. The Zero Tolerance policy is noted in the Student Handbook, located on the University website at www.uewm.edu. Consequences of having weapons on campus are noted with disciplinary actions.

DISRUPTIVE BEHAVIOR

Generally, any person who disrupts the orderly operation of the campus may be immediately removed from the campus, under an appropriate penal code section(s) or the University student discipline policy. Any person removed for disruptive behavior may not return to the campus until an appropriate hearing or administrative procedure has taken place. Standards of Conduct and disciplinary procedures are clarified in the University Catalog and the Student Handbook, both available on the University website at www.uewm.edu.

SEXUAL ASSAULT

The University recognizes that sexual assault is a serious issue. We encourage attention to preventive measures and provide a list of tips in the Student Handbook, available on the University website.

If you are a victim of a sexual assault, your priority should be to get to a place of safety. You should then obtain necessary medical treatment. You are strongly encouraged to report to the local law enforcement agency the sexual assault, including date or acquaintance rape, in a timely manner since the collection and preservation of evidence is critical.

If you become a victim, you should report the incident as soon as it is safe to do so to the local police. Any administrator on campus will provide appropriate support and assistance to the victim and ensure the victim is aware of the services offered by various community service agencies. Appropriate services for rape victims are listed in the Student Handbook, including counseling services. The Handbook is available at www.uewm.edu.

The campus administration will investigate all allegations of sexual assault and will take appropriate criminal, disciplinary, or legal action, only with prior consent of the victim. Academic office will also assist the victim of a sexual assault in changing classes or change the victim's academic situations to separate victim from the suspect, if changes are requested and are reasonably available.

During a disciplinary process the victim may have a support person with her/him, who may be present during disciplinary proceedings. The victim shall be informed of the outcome of any disciplinary proceeding brought alleging a sex offense. The sanctions the institution may impose following a final determination of an institutional disciplinary proceeding and consequences are noted in the College Catalog.

HATE CRIME

UEWM is committed to being inclusive and welcoming of all people. The College strives to provide a safe place for everyone to work and learn. The College appreciates the diversity of humanity and rejects prejudice, discrimination, and acts of hate. Any incidents of hate crimes or violence should be reported to any member of the administrative staff, or by calling extension 127 from on campus.

A "hate crime" is generally defined in the federal statute and state law as "any or intimidation, harassment, physical force, or threat of physical force directed against any person, family, or their property or advocate, motivated either in whole or in part by hostility to their real or perceived race, ethnic background, national origin, religious belief, sex, age, disability, or sexual orientation, with the intention of causing fear or intimidation, or to deter the free exercise or enjoyment of any rights or privileges secured by the constitution or the laws of the United States or the State of California."

SUBSTANCE ABUSE

In accordance with Public Law 101-226, "Drug Free Schools and Communities Act Amendment of 1989," the University prohibits the unlawful possession, use, or distribution of illicit drugs and alcohol on college property. All students, and as a condition of employment, all college employees shall abide by the college's policy of maintaining a drug-free workplace.